

**Youth Worker**

**Person Specification**

Essential criteria

* 3rd level qualification in Youth and Community Work or equivalent
* Proven experience of working effectively in a team environment
* Experience of using strong interpersonal skills (written or oral) across a diverse and wide audience
* Experience in planning, implementing and reviewing youth work programmes and activities with young people.
* Self-motivated and able to demonstrate initiative
* Computer/Digital Media literate

Core Competencies

* Understanding of ability to apply the core principles and values underpinning youth work
* Knowledge of the development stages and issues faced by young people
* Knowledge of youth work processes
* Ability to engage and communicate with agencies, families, volunteers and young people
* Ability to lead and motivate others
* Ability to critically think and reflect on practice
* Ability to work collaboratively with others/youth work team
* Written and verbal communication skills
* Ability to maintain productive links with relevant statutory and voluntary agencies/organisations at local regional and national levels

Character

The candidate will be of good character.

Other

Car owner with full clean driver’s licence.

Garda vetting is required prior to commencement.

**Requirements of Youth Work Ireland Meath staff:**

* Commitment to the purpose of Youth Work Ireland Meath and to work within the values, policies and procedures of the organisation and in the context of current legislation and regulations.
* To report any areas of concern to the Regional Director in a timely fashion.
* To show flexibility in relation to hours of attendance to meeting the need of the work.
* Have a flexible approach to the work in response to organisational change, development and review of best practice.
* Identify training needs through support & supervision and participate in training opportunities appropriate to the role.
* To be vigilant to any Health, Safety and Welfare risks in the workplace and bring concerns to the Regional Director.
* To undertake your work in a manner that is friendly, flexible and professional at all times.

Terms and Conditions of Employment

Full-time working hours 35 hours Part-time working hours 18 hours

Remuneration €26,811 Remuneration €13,806

Annual leave 20 days Annual leave pro-rata